



ROEDEAN

School Council Biographies

April 2025

School Council

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Chair of Council

BSc (Econ) PGCE

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Vice-Chair of Council

FRICS ACIArb

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Mr Anthony Millard
Chair of Council
BSc (Econ) PGCE

Anthony is a former headmaster with lengthy experience of education both in the UK and internationally.

After his time in schools, he was Managing Director of the school's division of a leading educational business before setting up his own educational consultancy.

He is an experienced governor, including ten years as Chair of a prominent international school and now as Chair of Trustees at Roedean.

Anthony is married with four children. Educated at Solihull School, The London School of Economics and Balliol College Oxford, he was also a stagiaire with the Commission of the European Union.

He is a Samaritan and his interests include history, literature and walking in the hills at increasingly lower levels.

Ms Delva Patman
Vice-Chair of Council
FRICS ACI Arb

Delva qualified as a Chartered Surveyor in 1969. In 1980, after 16 years in local government and private practice, working in London, Europe and the Middle East, Patman founded Patman Associates, now Patman Redler LLP. Renowned as an expert on rights of light, party wall and neighbourly issues, she has advised on a diverse range of notable commercial, public, and private development projects throughout the UK.

A member of Council of Christ's Hospital School, Horsham and Governor of Channing School, Highgate, chairing the Estates Committees of both until 2021, she was also Chairman of the University College of Estate Management, when it received taught degree awarding powers.

Delva was a Vice President of the Royal Institution of Chartered Surveyors (2003 – 2006) and the first female Master of the Worshipful Company of Chartered Surveyors (1999/2000). Previous appointments include chair of Redbridge & Waltham Forest Health Authority, member of the National Employers Advisory Board and Trustee of Toynbee Housing Association

She is a Trustee of St Clement Danes Church and a Lieutenant of His Majesty's Commission of Lieutenancy for the City of London, a member of the Board of the City Reserve Forces and Cadets Association and the Greater London RFCA Property Board.

Having completed 15 years as the first Hon Air Commodore 7010 (VR) Photographic Interpretation Squadron of the Royal Auxiliary Air Force in 2017 she retains the rank as a member of 601(County of London) Squadron RAuxAF.

<p>Mrs Franciska Bayliss BEd Froebel, FRSA</p>	<p>Fran has been a headmistress of London preparatory and secondary schools for over thirty years and is actively involved in educational leadership training and recruitment in the UK and Europe.</p> <p>She served as an ISI inspector of schools in the UK and overseas, and on national committees, governing bodies and trusts involved in young people's education. More recently, she became an educational advisor and consultant mainly in London schools and to those wishing to progress in the profession.</p> <p>Her interests include supporting her family of sailors and rowers; the theatre; literature; singing and outdoor pursuits.</p> <p>Fran is a Freeman of the Worshipful Company of Educators and a Fellow of the Royal Society of Arts.</p>
<p>Mr John Cain FCA</p>	<p>John Cain is an ICAEW Chartered Accountant with a particular focus on risk, governance and compliance. He had a successful career at KPMG where his roles included Head of Global Quality and Compliance for KPMG International; Head of the Global Japanese practice and international lead audit partner, KPMG UK. He has extensive experience of working across different cultures and organisation types and a strong interest both in stakeholder engagement and the impact of education.</p>
<p>Ms Sophie Hammond BA, PGCE (OR)</p>	<p>Sophie Hammond works as an educational consultant and private tutor. Her clients are families from all over the world interested in a British education, usually at boarding school. She advises them which schools would suit their children, based on academic ability, aspirations, values, priorities and passions. Her work takes her all across the country and she has to keep abreast of developments in the private education sector. She never misses a chance to visit a school and chat to staff and pupils.</p> <p>She also mentors children 1:1, helping them with revision strategies, managing workload or tackling a particular subject (English and Latin). She works with overseas students about to begin their British education, teaching them about social and cultural aspects of life in the UK, what to expect from boarding school life and how to get the most out of it.</p> <p>Earlier in her career, Sophie spent 20 years working in private schools, up to senior management level. She has taught at Alleyn's; Canford; Saltus Grammar School, Bermuda; Sherborne Prep; and Farleigh. She has always had a particular interest in assessment, and how to use data from assessment to enhance teaching and learning.</p> <p>Sophie is married to Ben, a solicitor, and they have one son, Arthur, who is 8 years old.</p>
<p>Miss Victoria Jenkins MA PGCSE MEd (OR)</p>	<p>Victoria Jenkins was an Educational Psychologist for 37 years, most recently with Birmingham City Council, for which she was also one of the Safeguarding Leads.</p> <p>She worked with schools helping to solve problems, ranging from; supporting named children to overcome specific difficulties, working for/with groups of pupils on outcomes agreed with the school-staff, reviewing whole-school-systems, and creating policies.</p> <p>Victoria's happy and successful time at Roedean provided her with the impetus to devote her life to education. She wanted others to have similar opportunities. In addition to supporting academic achievements for all abilities, her interests include; stress-management, building resilience, anti-bullying and safeguarding work, and the various barriers to effective written literacy.</p>

Ms Karoline Molberg
BA Hons (OR)

Karoline Molberg is a director, non-executive director and Consultant in several roles that focus on advising financial institutions and companies on the marketing of products, raising capital and developing business activities. After leaving Roedean, she went on to complete a BA Hons in Business Studies at Kingston University, and from there embarked on her career in Financial Services. Karoline is FCA qualified and is currently SMCR accredited.

Her career spans 20+ years where she has held Partner level and Senior Manager positions at leading global Investment Banks, Asset Managers and Hedge Funds. With extensive experience selling and marketing equities, fixed income, derivatives and private markets, Karoline has worked for institutions such as HSBC James Capel, Bankers Trust, Millennium Global and most recently working for a global Canadian Investment Manager, Fiera Capital, as Head of Marketing (Europe and Asia) In addition, Karoline runs her own Consultancy, raising capital for small companies and advising institutions and organisations on business development and financing.

Karoline looks forward to bringing her professional skills to support Roedean Council.

Ms Natalie O'Connell
BSc (hons) PGDip

A graduate of Experimental Psychology from the University of Sussex, Natalie has lived in Brighton & Hove for over 30 years. She is a Senior Civil Servant and has held leadership roles in the Cabinet Office, Home Office, Qualifications & Curriculum Authority and currently, the Department of Work and Pensions, where she is leading a 10-year people and estates transformation programme. Accountable for multi-million pound budgets and delivery of government's largest projects, Natalie's roles also involve advising government ministers on policy implementation. She previously led the European Legal and Regulatory Compliance programme at American Express, with roles based in the Netherlands and Croatia.

Natalie is a Chartered Project Professional with a post graduate diploma in Management Consultancy and a graduate of the Oxford University Major Projects Leadership Academy. She has specific areas of expertise in governance, audit and assurance, risk management and investment planning. She has established governance structures at the most senior levels across departments and has extensive experience as a board member

Mrs Teresa Outhwaite
BA(Hons) PGDip (OR)

Teresa is an Old Roedeanian and a parent of a current pupil. Teresa has extensive expertise within project and estate management via her role as the CEO of an international property portfolio, including large, complex CAPEX projects, and their marketing. Further estates work includes successful grant applications to create sustainable, renewable and self-sufficient energy sources.

Teresa has previous senior management experience of running a SME business which had global representation through international marketing, sales and PR partners. Teresa has held the positions of Treasurer and Chair on the board of other Charities, primarily focussing on fundraising, event management and engaging with stakeholders. She also has direct experience of working in the education sector, designing, delivering and teaching courses for further education and adult education.

<p>Mr Trevor Rowell BA, MA (Oxon), BPhil, PGCE</p>	<p>Trevor is a leader in International School Education. He is an experienced Board chair and non-executive director, and expert consultant in school growth, school innovation, strategic transformation and governance internationally, dealing with governments and corporations at the highest level.</p> <p>He has a background in leading large institutions and school groups, training governing boards and has been a board special adviser to leading international schools in 16 countries and six continents. He was elected Fellow of the Royal Society of Arts (RSA) 1993; and Fellow of the Institute of Directors in 2019.</p>
<p>Mrs Vivien Smiley BA MA DipIPR (OR)</p>	<p>Vivien Smiley has a background in PR, public affairs and stakeholder relations. Since leaving Roedean and graduating from the University of Nottingham, she has worked in sport, higher education and the commercial sector. This includes time spent as Head of Communications for the Lawn Tennis Association (LTA), where she also led bids for inward investment from the public sector.</p> <p>Vivien has a strong understanding of education policy and the private education market, with three young children at prep school on the Kent/Sussex border where she lives. She is also a Trustee Board Member of Freedom Leisure, a not-for-profit trust, and a Governor of an Academy in the maintained sector.</p>
<p>Mrs Gaelle Sullivan PGCE, PGDip (SEND), Med</p>	<p>Gaelle has a background in education. She trained as a languages teacher and taught for nearly 20 years in a range of settings. She was a senior leader and safeguarding lead in two leading independent schools. Gaelle is a qualified Special Needs Coordinator and holds a Masters Degree in Inclusive Education. She now conducts research and inclusion work with boarding schools.</p>
<p>Ms Althea Wolfe BA (Hons)</p>	<p>Althea has a double major BA Hons. in Modern Foreign Languages and Communication for Development and Social Change. She worked in the luxury retail market before moving to the voluntary sector.</p> <p>Althea was the England Project Manager for the United Nations International Year of the Volunteer 2001, working with grass roots communities across the country, and becoming an experienced facilitator managing discussions between parliamentary committees and volunteering organisations nationwide. She later became CEO of MOSAIC, an anti-racist charity in Brighton.</p> <p>Althea is also established as an independent consultant to the voluntary and public sectors within Equalities, Diversity and Inclusion (EDI), and is co-founder and Director of Zeteopeople Ltd. a professional recruitment and career consulting company.</p> <p>In the last 25 years Althea has sat on boards serving the Arts, Anti-Racism, Immigration, Youth, English as an additional language. She has held many roles including Chair, Treasurer and Company Secretary. She is a director of Brighton Book Festival, and Writing Our Legacy, an inclusive arts and heritage organisation.</p> <p>Althea brings extensive governance experience in developing well-functioning boards as well as strong skills in EDI, Strategic Management & Planning, Business Process Design, Youth Policy, Talent Management, and Conflict Resolution.</p>

Ms Mary Henderson
President of the
Corporation
(OR)

Mary has worked and lived both in the UK and Europe where she has gained experience of a multinational, multicultural workplace. For most of her career she has worked in the international oil industry as an IT generalist and then as an IT project manager successfully delivering large, complex, software projects. As well as project management she is qualified in quality management systems and process improvement methodologies. A move into aviation fuel operations resulted in appointments as a Board Director or Chair of several Joint Venture companies in the UK, Europe and the Far East.

She was responsible for ensuring safe, efficient operations, improving governance and shareholder returns. Mary has long term experience in managing and negotiating contracts and third-party agreements. She retired in 2019. Having served on the ORA Committee since 2016, she became President of the ORA in 2020 and was elected for a second term in 2021. Mary is an OR and Governor, was Head of No.3 and Lawrence House. Her family has long term connections with the school.

Mrs Virginia Stephen
Vice-President of the
Corporation
(OR)

Ginny was President of the Old Roedeanians' Association from 2016 to 2020, and also previously on the ORA Committee from 1998 to 2000, when she edited the OR Magazine. She was a member of the Council's Working Group set up in 2019 to encourage Old Roedeanians to become Governors of the School in accordance with its Royal Charter, the practice having been discontinued in 2004.

Ginny qualified as a Solicitor, having previously been a member of Gray's Inn while reading for the Bar. She joined a major firm in the city where she specialised in property law. She retired from practice when her husband became a Member of Parliament in 1992. She is currently a Director of Whitelands House (Chelsea) Ltd, and lives in London and Surrey.

Whilst acknowledging the aims of the various Governor groups, Ginny considers that a more professional and unified approach would greatly enhance Roedean's reputation in a global market. The talents, experience and commitment of Roedean's alumnae would enable all to work towards the highest standards in a very competitive environment.





ROEDEAN

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